



City of Arcola

13222 Highway 6—Arcola, Texas 77583—Phone: 281-431-0606

www.cityofarcolatx.org

Minutes of a Special Meeting of the City Council of the City of Arcola, County of Fort Bend, State of Texas, to be held on Tuesday, August 17, 2021, beginning at 7:00 p.m. at: Arcola City Hall, Room 124; 13222 Highway 6; Arcola, Texas 77583 for the purpose of considering the following items. The City Council of the City of Arcola, Texas, reserves the right to meet in closed session on any of the below items should the need arise and if applicable pursuant to authorization by Title 5, Chapter 551, of the Texas Government Code.

- I. CALL TO ORDER.** Mayor Fred A. Burton called the meeting to order at 7:00 p.m.
- II. INVOCATION:** Mayor Pro-Tem Florence Jackson gave the Invocation.
- III. PLEDGE OF ALLEGIANCE TO THE FLAG:** Council Member Ebony Sanco led the Pledge of Allegiance.
- IV. ROLL CALL:** Mayor Fred A. Burton, Mayor Pro-Tem Florence Jackson, Council Member Evelyn Jones, Council Member Ebony Sanco, Council Member Greg Abarr, Council Member Rosie Rojas were present. Also present were City Secretary Sally Cantu and City Administrator Annette Guajardo.

V. PUBLIC COMMENTS.

GENERAL COMMENTS FROM THE AUDIENCE. Citizens who desire to address the City Council with comments of a general nature will be received at this time. The total amount of time that a member of the public may address the City Council is limited to three (3) minutes, provided that any member of the public who addresses the City Council through a translator is limited to six (6) minutes. In accordance with the Texas Open Meetings Act, the City Council is restricted from discussing or taking any action on items not listed on the agenda. It is our policy to have all speakers identify themselves by providing their name and residential address when making comments. None

COMMENTS FROM THE AUDIENCE FOR CONSENT AND REGULAR AGENDA ITEM Citizens who desire to address the City Council, with regard to matters on the Consent Agenda or Regular Agenda will be received either at this time or, if they state at this time that they elect to do so, during the City Council's consideration of the item. The total amount of time that a member of the public may address the City Council on a given item is limited to three (3) minutes, provided that any member of the public who addresses the City Council on a given item through a translator is limited to six (6) minutes. Comments or discussion by the City Council Members will only be made at the time the agenda item is scheduled for consideration. It is our policy to have all speakers identify themselves by providing their name and residential address when making comments. None

VI. PUBLIC HEARINGS: None

VII. CITY COUNCIL COMMENTS: Mayor Pro-Tem Florence Jackson, Council Member Evelyn Jones, Council Member Ebony Sanco, Council Member Greg Abarr, Council Member Rosie Rojas. None

VIII. REGULAR AGENDA:

- A. Discussion, Consideration and Possible Action— City of Arcola Rate Study Report 2021 Data by SUPERIOR MANAGEMENT and related matters. (Phillip Givens, Managing Principal)**
Mr. Phillip Givens of Superior Management presented the City of Arcola Rate Study Report 2021 in great length. City Council discussed the rates and options for the city.

Mayor Pro-Tem Florence Jackson so moved to accept the City of Arcola Rate Study Report 2021 presented by Mr. Givens; seconded by Council Member Evelyn Jones. All were in favor.

Aye: Mayor Pro-Tem Florence Jackson, Evelyn Jones, Greg Abarr, Ebony Sanco, Rosie Rojas

Nay: 0

Motion carried. 5-0

- B. Discussion, Consideration and Possible Action—Hazard Pay Policy, COVID-19 pandemic, and related matters.**
City Administrator Annette Guajardo reported that the city has acquired Cares Act money totaling \$500,000.00 and probably down to about \$80,000.00 to spend by the end of the year. She and the Mayor have discussed the current City Staff and what they have been through. They have all been stressed, family members getting COVID, with the where did they contract COVID; because they entertain clients and customers that come to City Hall. We serve our clients. She is recommending that the City have a Hazard Pay Policy in place. She has listed all the positions that would qualify; and no money is going to be issued until she gets some assurance from the impact company that the City can get reimbursed.

Ms. Guajardo has communicated with the auditor of Fort Bend County, and he suggested that she come up with a formula, which she has done by departments. She is asking for a Cares Act allocation amount in the amount of \$23,487.00. Added to that amount would be for taxes the city would have to pay.

City Administrator Annette Guajardo recommended approving a Hazard Pay Policy with the qualified positions. The city does not have a Hazard Pay Policy in place, and she thinks it's a good idea to have one.

City Administrator and Mayor positions are not included on the policy.

After discussion, Council Member Ebony Sanco so moved to approve Hazard Pay Policy, COVID-19 pandemic; seconded by Council Member Evelyn Jones. All were in favor.

Aye: Mayor Pro-Tem Florence Jackson, Evelyn Jones, Greg Abarr, Ebony Sanco, Rosie Rojas

Nay: 0

Motion carried. 5-0

IX. ADJOURNMENT.

Mayor Pro-Tem Florence Jackson so moved to adjourn at 8:42 p.m.; seconded by Council Member Evelyn Jones. All were in favor.

Aye: Mayor Pro-Tem Florence Jackson, Evelyn Jones, Greg Abarr, Ebony Sanco, Rosie Rojas

Nay: 0

Motion carried. 5-0